



Ethical Recruitment: Empowering Lives, Shaping Futures

2024

PARITAS
RECRUITMENT



About Us



Shaping Modern Workforces



The dynamic landscape of modern workforces, has seen the role of recruitment companies change, as we are now pivotal in shaping the employment and labour welfare landscape for our clients. As a responsible recruitment agency, where we go the extra mile, our mission exceeds the mere act of filling job vacancies; Paritas are committed to promoting ethical practices and safeguarding the rights and dignity of every individual we engage with, especially those who are relocating country in order to compete projects.

Modern slavery is an alarming concern that continues to cast a shadow over the employment sector. Paritas take a firm stance against any form of exploitation, ensuring that the workforce is treated with respect, fairness and safely.

At our agency, we recognise the gravity of poor living conditions, unsafe working environments, capture of travel documents, and have implemented rigorous measures to prevent our inadvertent involvement in modern slavery and work towards higher living, health and safety, welfare and meal supply standards than our competitors.

Our Commitment



Our commitment begins with a comprehensive vetting process for employers, employees and all 3rd party providers (visa providers, accommodation, health and safety, food providers to name a few). Paritas conduct thorough due diligence on the companies we collaborate with, ensuring that they adhere to ethical business practices and maintain safe and inclusive work environments.

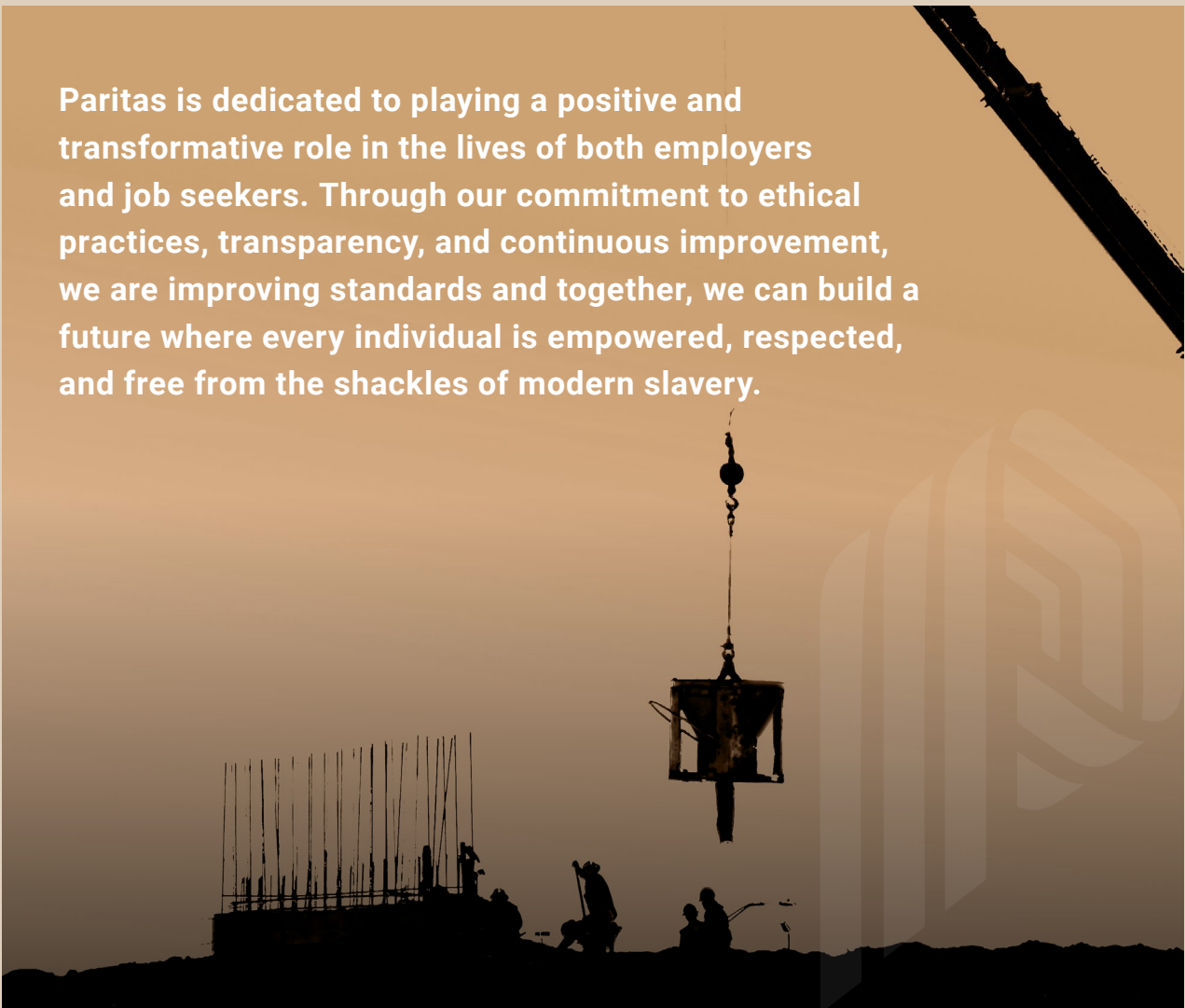
By establishing transparent communication channels with our clients, we actively promote a culture of accountability and responsibility in the workplace and wider environments. Equally crucial are the protection of the rights of the job seekers Paritas represent. We prioritise open and honest communication throughout the hiring process, providing candidates with detailed information about the terms and conditions of employment. This includes

fair wages, reasonable working hours, and adherence to all relevant labor laws, as well as accommodation, welfare and food provision standards Paritas adhere to. Paritas go the extra mile to ensure that all parties involved are fully aware of their rights and responsibilities, fostering an environment that discourages any form of exploitation and underprovision and allows for people to ask for advice and help when needed.

Empowering Action

Continuous education and training are integral components of our strategy to combat modern slavery. Our team is equipped with the knowledge and tools necessary to identify potential signs of exploitation and take swift action to rectify any ethical breaches. By staying informed about the latest developments in labor laws and human rights, we actively contribute to the eradication of modern slavery in the recruitment process.

Paritas is dedicated to playing a positive and transformative role in the lives of both employers and job seekers. Through our commitment to ethical practices, transparency, and continuous improvement, we are improving standards and together, we can build a future where every individual is empowered, respected, and free from the shackles of modern slavery.



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